



PERSOL India

PERSOL India Pvt LTD, a leading HR and workforce solutions provider across Asia-Pacific, with over **20+ years of excellence** in recruitment and HR solutions in India and continues to support top-tier organizations across technology, infrastructure, manufacturing, STEM and BFSI sectors, is mandated by **SPVs (NHIT Western Projects Private Limited, NHIT Eastern Projects Private Limited and NHIT Southern Projects Private Limited) under National Highways Infra Trust (NHIT)** to identify an accomplished **General Counsel / Chief Legal Officer** to lead the organization's legal function based in Delhi.

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About the Client – NHIT

National Highways Infra Trust (NHIT), is a premier infrastructure investment and asset management platform focused on operating, maintaining and optimizing national highway assets across India. NHIT plays a pivotal role in advancing India's infrastructure ambitions by enabling efficient institutional investment and modern governance practices.

www.nhit.co.in

Hiring: General Counsel / Chief Legal Officer

Location: Delhi

Organization: SPVs under National Highways Infra Trust (NHIT)

Function: Legal

Reporting To: Managing Director & CEO

Role Overview

General Counsel / Chief Legal Officer will be responsible for driving the organization's legal, regulatory and governance agenda. This is a high-impact role requiring deep expertise in infrastructure investments, large-scale transactions, and multi-stakeholder governance.

Key Responsibilities

- Serve as the **primary legal advisor** to senior leadership and the MD & CEO.
- Lead **corporate governance**, regulatory compliance and legal risk management initiatives.
- Advise on legal aspects of infrastructure investment transactions, including asset acquisitions, project financing, debt structuring and InvIT-related transactions.
- Oversee **contract management**, including EPC contracts, O&M agreements, concession frameworks, vendor engagements and financing documentation.
- Handle **litigation, arbitration, and dispute resolution** including coordination with external counsel as required.
- Ensure compliance with **InvIT regulations**, SEBI norms and applicable legal frameworks.
- Drive companywide governance processes viz. anti-bribery compliance, investigations, POSH requirements, whistleblower mechanisms, etc.
- Liaise effectively with **regulators, investors, partners and other key stakeholders**.

Candidate's Desired Profile

- **Qualification** - LLB (mandatory), preferably with an additional qualification of LLM, CS or MBA.
- **15+ years** of relevant legal experience.
- Strong background in **infrastructure, InvITs, asset management, NBFCs, or financial services**.
- Expertise in **road infrastructure projects**, concession agreements, and PPP structures.
- Proven experience from legal perspective in **infrastructure financing** and regulatory frameworks.
- Familiarity with **listed company compliance** and governance standards preferred.


Why Join

- Lead the legal strategy for a high-visibility national infrastructure platform.
- Work closely with senior leadership, investors and strategic stakeholders.

Application Process

Interested candidates may submit their updated CV and current compensation details through our official website or directly via email:

 mohammed.shabzeer@persolapac.com

 **Application Deadline:** 7 days from the date of posting

Equal Opportunity Statement

The SPVs under NHIT are equal opportunity employers and welcome applications from diverse and underrepresented groups. All hiring decisions are based solely on merit and organizational requirements.

CONFIDENTIAL NOTE:

By submitting your curriculum vitae or other personal data to us in connection with your job application or in your capacity as our employee, contractor, associate, partner or vendor, you acknowledge that you have carefully read and agreed to the terms of our Privacy Policy and the consent notice thereunder. You hereby provide voluntary consent to the collection, use, processing and disclosure of your personal data by us and our affiliates, in accordance with and for the purposes set out in our Privacy Policy and for other legitimate purposes as specified under applicable law. Your submission of personal data via email implies that you have not expressly dissented to the processing of personal data for the stated purpose. For a detailed understanding of our data collection practices, please refer to our Privacy Policy accessible [here](#). If at any time, you wish to expressly withdraw your consent or have any grievance, you can do so by submitting a request to our designated consent manager, as provided in our [Privacy Policy](#). Your privacy is of utmost importance, and we are committed to address the queries you have in this regard.

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