

NATIONAL HIGHWAYS INFRA TRUST



National Highways Infra Trust (NHIT) on behalf of its SPVs is looking to hire professionals preferably from Road Sector for the following positions to be based at project sites and office locations across India.

Sr. No.	Position	No. of Posts	Location	Eligibility
1	Deputy General Manager/General Manager - Maintenance	1	Delhi	B.E./B.Tech. in Civil Engineering with minimum 20 years or Diploma in Civil Engineering with 25 years of post-qualification experience in controlling projects sites to monitor and complete planned activities within set targets, reviewing Monthly Inspection Reports, preparation of Maintenance Manual an aligned with annual maintenance calendar, Controlling RMMs & routine maintenance activities for all structures including pre and post-monsoon checks. Routine Maintenance analysis and inventory control for all sites and coordinating and conducting of all required MMR works in Project Highway, etc..
2	Insurance Manager	1	Mumbai/Delhi	Graduate (any stream) with Minimum 10 years of experience in arranging and maintaining insurance protection of the organisations' assets and liabilities. The candidate should have thorough understanding of general insurance products, strong knowledge of IRDAI regulations and insurance related to roads and associated sectors, excellent risk assessment skills, policy structuring and customisation skills. The candidate should also have a good networking, negotiation and relationship management skills with insurance companies and regulatory authorities.
3	Manager/Senior Manager – Traffic	1	Mumbai/Delhi	B.E./B.Tech. or equivalent qualification preferably Masters in Transportation engineering/planning with 10 to 15 years of experience in Highway Sector, Toll Traffic and Revenue Monitoring & Reconciliation, Monitoring Traffic Studies - Operational and New, Analysis of variation of Traffic and Revenue, Analysis of OD data and Travel Pattern, Traffic growth forecasting and knowledge of user fee policies and diversion analysis.
4	General Manager - Contracts & Projects Monitoring	1	Mumbai/Delhi	B.E./B.Tech (Civil) with 20 to 25 years of post-qualification experience in Construction/Operation & Maintenance of Highways, Drafting and/or reviewing Concession Agreements, vendors' contracts/agreements and other business documents. The candidate should be able to handle multiple highway projects, monitoring projects' progress and performance, managing project deliverables in line with the projects plan, plan available resources for best utilization, escalate issues to management that may impact on time/cost/quality to the next level immediately, ensure all technical works are undertaken to the correct standards and specifications and managing and leading the projects planning and monitoring the team.
5	Maintenance Manager	5	Gujarat/Uttar Pradesh/Chhattisgarh	Graduate in Civil Engineering with 10 to 12 years of post-qualification experience in Construction/Operation & Maintenance of roads preferably National Highways.
6	Project Manager (Project Head)	4	Assam/Uttar Pradesh/Chhattisgarh	Graduate with minimum 15 years of post-qualification experience in Toll Management and Operations & Maintenance of road projects. Experience in handling Concession agreements for road projects is mandatory.
7	Toll Manager (Plaza Manager)	16	Andhra Pradesh/Gujarat/Uttar Pradesh/Chhattisgarh/Assam	Graduate with minimum 10 years of experience in managing toll operations of road projects. Preference shall be given to candidates with prior experience in Electronic Toll Collection (ETC) system.

8	Senior Manager/ Deputy General Manager - Electrical	1	Andhra Pradesh/Madhya Pradesh	B.E./B.Tech. in Electrical & Instrumentation with a minimum of 15 years of post-qualification experience in installation of street light poles, high mast poles, transformer installation in NHAI projects. The candidate should be well-versed in related statutory compliance and the use and maintenance of electrical equipment. The candidate should be able to handle the Electrical Department independently.
9	Manager – ITS (On Fixed Term)	1	Andhra Pradesh	B.E./B.Tech. in Engineering preferably in IT/Electronics/Computer Science with minimum 10 years of experience in Intelligent Transportation Systems, Electronic Toll Collection Systems (FASTag), and Advanced Traffic Management System (ATMS) on highways.
10	Deputy General Manager/General Manager – Secretarial & Compliance (Company Secretary)	1	Delhi	A qualified Company Secretary (ICSI Member) with 15+ years of post-qualification experience in handling secretarial responsibilities, organizing Board and Shareholders’ Meetings, drafting resolutions, notices, agendas and minutes, ensuring SEBI compliance for listed entities and supporting Corporate Governance. Prior experience with listed companies and familiarity with SEBI regulations is must. A Law degree is an added advantage.
11	Manager – IT	1	Mumbai	B.E./B.Tech. in Computer Science, IT or Electronics with a minimum of 10 years of experience and strong technical expertise in IT infrastructure & security, with experience in high-availability IT environments. The candidate should ideally have extensive working knowledge on various IT hardware and networks, experience in cybersecurity, cloud storage, web technologies and enterprise software. Additional certifications in CCNA, CISSP, AWS/Azure, ITIL, or PMP would be an advantage.
12	Manager – Legal	1	Mumbai	LLB from a recognised institute/university with at least 10 years (post-qualification experience) of which at least 2 years in Road sector. The candidate will be responsible for handling all legal and contractual aspects of Public-Private Partnership (PPP) road projects. This includes contract management, regulatory compliance, dispute resolution and coordination with government agencies, and contractors. The role could also entail working with the Head Legal to put in systems and practices to ensure optimum results and overcome any possible legal challenges. The role demands expertise in infrastructure laws, contract law, arbitration and NHAI guidelines.

Candidates are advised to upload their details at the link – <https://forms.office.com/r/ePu2vRdLnj>

Candidates may upload their details on Microsoft forms by scanning the QR code.

Candidates are also advised to send their updated resume to career@nhit.co.in with a subject line “Application for “Name of Position””. Applications without appropriate subject line shall not be accepted. The last date for submission of application is Feb 18, 2025

Equal Employment Opportunity:

NHIT is an Equal Opportunity Employer and doesn't discriminate in employment based on race, religion, gender status in our employment and hiring practices. We encourage qualified candidates from all backgrounds to apply for open positions within our company.

